

STRIKE CHIEFS' QUARTERLY ENLISTED FORUM

Vol. 5 Issue 2

Barksdale Air Force Base, Louisiana

Spring/Summer 2015

Notes from the Chief

By Chief Master Sgt. Terry West
Command Chief
Air Force Global Strike Command

Hello Striker Airmen! Welcome to the 2nd Quarter Enlisted Newsletter. Our intent is to provide advice and guidance, and present you with updates on what has happened throughout Air Force Global Strike Command within the last quarter. Our overall objective is to continue to be the best enlisted force in the world.

It takes a lot of hard work, commitment, dedication and personal involvement to make Air Force Global Strike the "Model Command." We rely on courage, tenacity and innovation to complete the mission more effectively and efficiently.

It has been an extremely busy quarter; we hosted the AFGSC 12 Outstanding Airmen of the Year Conference in conjunction with the AFGSC

Spring Commanders Conference. The command winners are listed below...

Airman: Senior Airman Mason Meherg from Whiteman AFB, Missouri

Noncommissioned Officer: Technical Sergeant Shonta Simes from Whiteman AFB, Missouri

Senior Noncommissioned Officer: Master Sergeant Nancy Auger from Minot AFB, North Dakota

First Sergeant: Master Sergeant Richard Scavola from Malmstrom AFB, Montana

Honor Guard Member: Senior Airman Jeffrey Scolley from Malmstrom AFB, Montana

Honor Guard Program Manager: Technical Sergeant Aaron Porter from Barksdale AFB, Louisiana

Secondly, the command hosted the annual Striker Stripe Seminar in June, which is a highly selective program geared towards providing young non-commissioned officers with nuclear based professional development and information on issues impacting Air Force Global Strike Command.

During the Striker Stripe Seminar the best and brightest technical and staff sergeants from across the command had the opportunity to develop leadership skills and hear from some of the military's top leaders like Chief Master Sergeant of the Air Force James A. Cody, AFGSC Vice Commander Maj. Gen. Michael Fortney, and Command Sergeant Major Patrick Alston, the senior enlisted leader for U.S. Strategic Command.



Remember, you are an important part of the nuclear mission, defending America, defeating terrorism, and advancing the cause of the universal ideals of human dignity and freedom.

I encourage you to work hard with a strong sense of purpose, work safely to uphold the standard of excellence, and to stay mission focused because your work is important!

I appreciate the opportunity to share this forum with you and honored to serve with each of you. If you would like to share your thoughts or have a question, please send them directly to me at AFGSCCCCWORKFLOW@barksdale.af.mil.

If you would like to share your thoughts or have a question, please send them directly to me at AFGSCCCCWORKFLOW@us.af.mil or you can find me on twitter @StrykeChief.

In this issue ...

Pg. 1 — Notes from the Chief
Pg. 2-5 — Unsung Heroes
Pg. 6 — Tools for your Toolbox
Pg. 7-9 — Out and About



To Deter and Assure



AFGSC Unsung Heroes

2d Bomb Wing SSgt Alexandra Sanders

AFSC: 4A171, NCOIC, War Reserve Material
TIS: 9 years, 11 months
TOS: 3 years, 5 months

- SSgt Sanders provides superior customer service. She has repeatedly supported the Medical Readiness Flight with short notice orders. She assisted in the purchase of moulage supplies for the Air Show Major Accident Readiness Exercise and back-up Land Mobile Radio batteries for the Air Show with a one day turn-around to meet strict time constraints due to unforeseen lapses in event planning. She consistently displays a positive, can-do attitude and gets the mission done quickly and correctly every time
- Led Chemical, Biological, Radiological, Nuclear and high-yield Explosives program/\$243K; refreshed \$58K in assets—achieved 98% currency/13% >AF standards—ready for response
- Spearheaded Home Station Medical Response inventory/re-org; audited \$887K/9 packages; identified 183 shortages—secured critical items/\$135K



5th Bomb Wing Staff Sergeant Albert Lockhart

AFSC: 2W071, Munitions Storage Crew Chief
TIS: 8 Years 1 Month
TOS: 1 Year 7 Months

- Completed 72 hours resiliency training course; earned instructor certification--provided five hours classroom instruction/trained 66 personnel
- Revamped work center safety program; pinpointed 13 shortfalls/authored new HAZCOM Supervisor Safety Training--zero findings during wing inspection
- Led Weapons Standardization Evaluation Program breakout operations; supplied 756 assets worth \$1M--postured wing for COMBAT HAMMER success
- Managed Security Forces support; delivered high explosives for inspection & issue in < 2 hours--replaced damaged munitions/restored K-9 training capabilities



AFGSC Unsung Heroes



509th Bomb Wing Airmen First Class Jaron M. Radebaugh

AFSC: 2A031K, Avionics Test Station and Components Apprentice
TIS: 1 year, 3 months
TOS: 5 months

- Drove functional test/repairs on 33 line replaceable units; returned 97% to serviceable condition--saved AF \$505K in depot level replacement costs
- Qualified on 55% of On the Job Training tasks in <5 months; earned outstanding 90% on CDC End of Course exam--lauded by Bomb Wing Commander as CDC "Top Performer."
- Base Honor Guard team member; completed weeklong training/certification course--epitomized core values/upheld military traditions
- Led Camp Valor Outdoors event; rallied 31 volunteers/40 hours/300 attendees to Patriot Ride fundraiser--helped raise \$25K to offset wounded veterans recovery/eased transition from battlefield to home-front



Enlisted Professional Military Development to change

One thing that is always constant in life is change. The military is no different. Within the past few years, there have been several changes to Enlisted Professional Military Education (EPME).

In 2012, the Air Force had a backlog of over 16,000 Noncommissioned Officers (NCOs) and Senior Noncommissioned Officers (SNCOs) needing to attend the NCO Academy and SNCO Academy.

In a time of fiscal constraints and technological advancement, Air Force leaders decided it was time to make changes in the EPME world.

The new EPME model focuses on development, greater return on investment, less gaps between PME, and

utilizing technology to advance current methods of learning.

Enlisted members will now complete PME via a blended learning process; distance learning (computer-based) and comprehensive (in-residence).

*Airman Leadership School (ALS) will remain one hundred percent comprehensive (in-residence). *Must be a SrA with 3 years, but no more than 6 years Time-In-Service (TIS) to attend.*

*NCO Academy (NCOA) is completed via blended learning; Distance Learning and Intermediate Leadership Experience (ILE).

DL/Course 15 - Must have 7 years TIS regardless of grade, and have completed ALS to enroll.

ILE - Must be a TSgt or (T)Sgt, and a minimum of 8 years TIS, no more than 12 years TIS.

*SNCO Academy (SNCOA) is completed via blended learning; Distance Learning and Advanced Leadership Experience (ALE).

DL/Course 14v6 - Currently limited to MSGts, (M)Sgt and above. Must have 12 years TIS regardless of grade, and have completed NCOA or Course 15 to enroll.

ALE - Must be a SMSgt or (S)MSGT, and minimum of 13 years TIS, no more than 18 years TIS.

Personnel may contact their local Career Assistance Advisor (CAA), or the AFGSC EPME manager at DSN 781-7559.

To Deter and Assure



20th Air Force
Technical Sergeant Virgil A. Castro

AFSC: 2M0X2, Command Lead

TIS: 12 years and 6 months

TOS: 1 year and 9 months

- Subject Matter Expert on Payload Transporter replacement program; outlined critical requirements--159 million dollar program on schedule
- Pursuing Bachelors of Arts in Management; completed 6 credit hours/maintained solid 3.7 GPA--exemplary NCO
- Validated 496 equipment items during first 20 AF Information Exchange Visit; identified 22 discrepancies--assured compliance in 9 functional areas
- Created proof load procedures on Launch Control Center maintenance platform; reduced wasted man hours--6 hours saved on each dispatch.



90th Missile Wing
Technical Sergeant Scott A. Haynes

AFSC: 8S000, NCOIC, Missile Alert Facility Manager

TIS: 14 years, 10 months

TOS: 1 year, 10 months

- Led Missile Alert Facility Quality of Life purchase efforts; identified 29 items/40 furniture pieces/conducted competitive sourcing for large items--\$123,451 projects amplified Missile Alert Facility standard of living.
- Orchestrated squadron-wide Missile Alert Facility distinguished visitor "Remain Over Night" room computer station additions; procured \$15K in new equip/oversaw Communications contract process for LAN installations--evolved top leadership communications during stay in missile field.
- Identified two over serviced Launch Control Equipment Bay Diesel Electric Units; isolated and tagged equipment/ coordinated expedient repairs--averted potential degradation of two \$450K ICBM launch control emergency power systems.
- Managed \$13.3M Missile Alert Facility during the 320 MS Code Change/90 MW largest peacetime mission; lodged 29 additional maintenance and security personnel--mission was a complete success.

AFGSC Unsung Heroes



91 Missile Wing

Staff Sergeant Chariesse Garrett

AFSC: 8S000, Missile Alert Facility Manager

TIS: 8 Years 1 Month

TOS: 2 years 1 Month

- Deployed 47 days to missile field; facilitated communication upgrade--oversaw \$55K phone/intercom projects
- Responded to water alarm; de-energized pump/closed valves--negated 10K gallon water loss
- Completed "Intro to Computers" course/"Silver Bullet" writing class; maintained 3.5 GPA--earned 3 credits towards CCAF elevated leadership skills
- Assisted Key Spouse Group; supervised 12 children--enabled training for 24 new Key Spouses



341st Missile Wing

Name TSgt Brandi J. Morgan

AFSC: 4Y071, NCOIC Dental Personnel Reliability Program

TIS: 13 years, 6 months

TOS: 3 years, 11 months

- Managed 1.8K PRP charts; rectified accuracy--named "Top Performer" on 15' Nuclear Surety Inspection
- Augmented lab workload; coordinated 300 procedure--enabled >\$300K in dental care
- Led flight safety program; directed training--"outstanding" rating on 15' bi-annual medical inspection
- Flawlessly led 2 Air Force level inspection--coined by 341 Missile Wing Commander & Air Force IG Insp Team leadership



Tools for your toolbox

By Chief Master Sgt. Melissa Edwards
Air Force Global Strike Command Personnel Directorate

Developmental special duties are positions in the Air Force designed to create and develop the world's greatest Airmen through oversight and leadership of multiple Airmen. These positions represent the Enlisted Corps and Air Force on a national stage involving supervision and leadership of subordinates and peers.

The Air Force implemented a nomination process to ensure the highest quality Airmen are placed in these positions. Commanders are responsible for nominating qualified Airmen to fill critical positions and provide a developing career path for fellow Airmen.

The Air Force has identified ten specific developmental special duty assignments as part of an effort to drive Airmen into positions that positively impact the Air Force.

Critical positions the Air Force is looking to fill include:

- Technical training instructor
- Career Assistance Advisor
- Military training leader
- Military training instructor
- U.S. Air Force Academy military training leader
- Airman and Family Readiness Center noncommissioned officer
- First sergeant
- U.S. Air Force honor guard
- Recruiter
- Professional Military Education instructor

The developmental special duty process occurs twice a year during the months of March and September. The process begins with Major Commands receiving quotas of the number of Airmen required to fill the special duty positions.

The MAJCOM will have 30 days to nominate and sub-

mit the individuals for the developmental special duty. The MAJCOMs will send the quotas down to the NAFs and wings, who will then administer the nominative process for the units. Commanders will review the individuals in the grade for developmental special duty consideration.

Minimum nomination eligibility, staff sergeant, technical sergeant and master sergeants must have four years or more from current or projected grade and they must have an overall five rating on their last three Enlisted Performance Reports (EPRs). Nominees must have a skill level commensurate with their grade and no assignment on file. Individuals also need to have an 80 percent or above on their last two physical fitness assessments, or 90 and above on most current fitness test, with no failure on any portion of the test within the last 12 months.

In order for Airmen to be nominated they must not have any record of disciplinary action that resulted in an Article 15 or an Unfavorable Information File during the last three years, and have never had a record of a conviction by court martial. Additionally, applicants must have a Community College of the Air Force degree or be within 12 months of completion.

Once selected for a developmental special duty assignment, Airmen can serve in that position between two and four years before returning to their primary Air Force specialty.

Airmen may not be nominated for another developmental special duty assignment until after they have served four years back in their primary specialty.

The Air Force Personnel Center (AFPC) identifies developmental special duty vacancies each quarter. As the vacancies are identified, AFPC fills the vacancies with the Airmen nominated for that designated special duty.

If you would like to know more please reference the PSDM 15-15 that can be accessed through myPers.



Follow the AFGSC Commander:
www.Twitter.com/AFGSC_CC



www.Facebook.com/AirForceGlobalStrikeCommand



www.Twitter.com/AFGlobalStrike



Follow the AFGSC Command Chief:
www.Twitter.com/StrykeChief



www.YouTube.com/AFGlobalStrike



www.Flickr.com/photos/AFGlobalStrike

Out and About

Air Force Global Strike Command Outstanding Airmen of the Year: (Left to right): Lt. Gen. Wilson, Senior Airman Mason Meherg, Master Sgt. Nancy Auger, Tech. Sgt. Aaron Porter, Tech. Sgt. Shonta Simes, Master Sgt. Richard Scavola, Senior Airman Jeffrey Scolley and Command Chief Master Sgt. Terry West.



To Deter and Assure

Out and About



Air Force Global Strike Command hosted the annual Striker Stripe Seminar in June. Striker Stripe is a highly-selective program geared towards providing young noncommissioned officers with nuclear based professional development and information on issues impacting the command.



Chief Master Sergeant of the Air Force James A. Cody speaks to AFGSC NCOs during the Striker Stripe conference at Barksdale AFB, Louisiana.



The Command Chiefs from AFGSC, 8th Air Force and 20th Air Force discuss topics with AFGSC NCOs during the Striker Stripe conference, held at Barksdale in June.

To Deter and Assure

Out and About



Members of the Striker Stripe Committee with Chief Master Sergeant of the Air Force James A. Cody.



Striker Stripe 2015 Group Photo.

To Deter and Assure